

MINISTRY OF TRAINING AND TERTIARY EDUCATION
(LEARNING AND DEVELOPMENT UNIT)

invites nominations for a Face-to-Face Workshop on

Industrial Relations Management

Location: Sagicor Cave Hill School of Business and Management



TARGET GROUP

Deputy Permanent Secretaries, Heads of Departments, Senior Administrative Officers and related grades.

Date: March 3, 4 & 5, 2026

Time: 8:45 am to 4:30 p.m.



OBJECTIVES

By the end of the course, participants should be able to:

- Describe the existing legislative framework for industrial relations
- Describe the critical role that negotiation and collective bargaining play in promoting a stable industrial relations climate
- Explain the importance of public service industrial relations activities to a successful industrial relations climate



COURSE AIM

To enhance the knowledge and skills of senior managers in the area of industrial relations so that they can practice sound industrial relations practices which will ensure the continuance of a stable industrial relations climate in the public service



Key Learning Discussions

- The Industrial Relations System for the Public Service
- Legal Framework for Industrial Relations in the Public Service
- The Role and Functions of Trade Unions
- Social Dialogue/Collective Bargaining
- Disciplinary Management in the Public Service
- Grievance Handling in the Public Service
- Management of Occupational Safety and Health



For further information, email

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**Click here
to apply**

Submit your completed [LDU In-Service Application Form](#) by **February 13, 2026**. Selected officers will be notified via email to their respective Ministry/Department.